

**Executive Session - Special Meeting
St. Clair Township**

Approved: 6/24/14 Released: 8/26/14

DATE: June 3, 2014

LOCATION: St Clair Township Bldg.
107 Service St.
Swansea, Illinois

During the special meeting June 3, 2014 at 6:33 p.m. Trustee Carroll made a motion to go into executive session pursuant to section 2(c)(2) of the Open Meetings Act to discuss collective bargaining negotiating matters, Supervisor Barnes seconded. Roll call vote. Yes – Carroll, Barnes. No – Wells. Motion passed.

Present during executive session: Supervisor Barnes, Trustees Carroll and Wells.

Absent: Trustees Sturgis and Hipkind.

A quorum was present.

Other officials present: Clerk Brenda Reed

Others Present: Attorney Michael Lowenbaum
Jeff Carmack
Angela Ramirez
Bob Buechler
Sue Gruberman
Steve Joyce

At 6:33 p.m. Supervisor Barnes called the executive session to order for the board to hear the grievance regarding payment of dental, vision, and prescription drug insurance premiums for employees which was filed by Jeffery Carmack, Robert Buechler, Susan Gruberman, Mary Pearson, Luke Potts, and Angela Ramirez.

Union Representative Steve Joyce stated it is very clearly written in Section 2 of the Health and Welfare portion of the implemented provisions that the township would pay 100% of the dental, vision, and prescription drug insurance premiums.

Attorney Lowenbaum explained the township had a practical issue in regard to paying the dental, vision, and prescription drug insurance premiums. The current insurance company could not provide a breakdown of the amount charged for dental, vision, and prescription drug insurance coverage making it impossible to determine what portion of the current insurance premium is for that coverage. Therefore, it was not possible for the township to pay the dental, vision and prescription drug premiums.

Mr. Carmack asked if it would be possible to pay the employees an amount equivalent to the new insurance plan's dental, vision, and prescription premiums, when that amount is known, as compensation for the two months the township was unable to determine the amount of the premium.

The employees expressed concern that the new insurance plan would not have a breakdown of the prescription drug portion of the premium which would still pose a problem for them being compensated for that coverage.

There being no further points brought to the board, Supervisor Barnes asked for a motion to come out of Executive Session.

At 6:42 Trustee Carroll made a motion to come out of Executive Session. The motion was seconded by Supervisor Barnes. Roll call vote. All present in favor.

The board returned to the special meeting at 6:43 p.m.

Respectfully submitted:

Brenda Reed
St. Clair Township Clerk

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