St. Clair Township Board Meeting

107 Service Street, Swansea

Executive Session October 25, 2016

Approved: December 20, 2016 Released: 8-22-(7

At 8:35 p.m. Trustee Sturgis made a motion to move into Executive Session to discuss union negotiations under 5 ILCS 120/2(c)(2) of the OMA and a personnel matter under 5 ILCS 120/2(c)(1) of the OMA. Supervisor Barnes seconded the motion. Roll call vote. Yes — Carroll, Sturgis, Hipskind, Barnes. No — Wells. Motion passed.

At 8:40 p.m. Supervisor Barnes called the executive session to order to discuss negotiating the upcoming union contract renewal and a personnel issue.

Roll call found the following board members present: Supervisor Dave Barnes, Trustees Mary Carroll, Jaynie Wells, Keith Sturgis, and Greg Hipskind.

Clerk Brenda Reed, Attorney Terry Bruckert and Attorney Michael Lowenbaum were also present.

Supervisor Barnes read from an email that an employee sent to their union rep and their attorney which indicated some communication about two board members and executive sessions. Supervisor Barnes reminded the board that discussions during Executive Sessions are to be confidential. Mr. Lowenbaum reminded the board it is imperative that discussions remain confidential during the upcoming union contract negotiations.

Supervisor Barnes asked for the board's input on what issues they would like to see addressed in the next union contract negotiations. Board members indicated they would like the contract to address job descriptions, a tiered salary system for new hires, sick hours, holiday pay, call out pay details, and multiple details about health insurance. Mr. Lowenbaum stated he will present the issues discussed to the union.

At 9:11 p.m. Trustee Wells made a motion to adjourn Executive Session and return to the regular meeting. Trustee Hipskind seconded the motion. Roll call vote. All in favor.

Respectfully submitted:

Brenda Reed St. Clair Township Clerk

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