

**St. Clair Township  
Executive Session December 17, 2013**

DATE: December 17, 2013  
TIME: 8:04 p.m.  
LOCATION: St. Clair Township Bldg  
107 Service Street  
Swansea, IL 62226

BOARD MEMBERS PRESENT: Dave Barnes, Supervisor  
Brenda Reed, Clerk  
Mary Carroll, Trustee  
Greg Hipskind, Trustee  
Keith Sturgis, Trustee  
Jaynie Wells, Trustee

OTHERS PRESENT: Terry Bruckert, Bruckert, Gruenke, & Long, P.C.

At 7:57 p.m. Supervisor Barnes announced the Board was in Executive Session to discuss executive session minutes and a personnel matter.

The Board requested the October 22, 2013, Executive Session Minutes be amended to include specific changes to the proposed contract Mr. Lowenbaum presented. Mr. Bruckert suggested notes could be made on the red-lined contract Mr. Lowenbaum provided as to what the Board wanted changed in regard to his proposed recommendations. That document would then be attached to the minutes.

The Board then reviewed Executive Session Minutes recommended to be released in Resolution 2013-7. Mr. Bruckert explained what criteria are generally used when deciding to release executive session minutes.

Mr. Bruckert then gave background on the personnel matter. December 5, Supervisor Barnes had a meeting with office personnel to address office morale. Sue Gruberman, Margy Pearson, Angela Ramirez, Jeff Carmack, union shop steward, and Trustee Sturgis were at the meeting. During discussion at the meeting Angela Ramirez made the comment, "[We know you said that because] we've heard the recordings." Sue Grugerman reacted with, "Shhh." Supervisor Barnes ended the meeting at that point. Mr. Bruckert explained under Illinois law it is a felony to record someone without their knowledge. Supervisor Barnes filed a report with the Swansea police yesterday (Dec. 16, 2013). When the police report is complete Mr. Bruckert will take that information to the State's Attorney's office to seek recommendation on how to move forward.

At 8:32p.m. motion to adjourn Executive Session and reconvene the regular meeting was made by Trustee Wells, seconded by Trustee Hipskind. Roll call vote. All in favor.

Respectfully submitted:

Brenda Reed  
St. Clair Township Clerk

Approved: January 28, 2014

Released: \_\_\_\_\_