

**St. Clair Township Board Meeting**  
107 Service Street, Swansea  
**Executive Session January 28, 2014**

Approved: 3/25/14 Released: 8/26/14 redacted

1 At 8:51p.m., during the Regular Township Meeting a motion that the Board of Trustees go into Executive Session under 2(c)21 to review executive meeting minutes, 2(c)2 to discuss union negotiations, and 2(c)1 to discuss personnel was made by Trustee Carroll, seconded by Trustee Hipskind. Roll call vote. All in favor.

2 At 9:00 Supervisor Barnes called the meeting to order.

3 Roll call found the following board members present: Supervisor Dave Barnes, Trustees Mary Carroll, Jaynie Wells, Keith Sturgis, and Greg Hipskind.

4 Clerk Brenda Reed, Attorney Michael Lowenbaum and Attorney Terry Bruckert were also present.

5 Supervisor Barnes provided information to board members about temporary employment agencies in the case they would be needed to provide township services to residents.

6 Attorney Michael Lowenbaum explained he and Supervisor Barnes have met with the union four times. The last two times Federal Mediator Roger Hendricks was a part of the meeting.

7 At the last meeting, January 10, 2014, he presented the township's last, best, and final offer (LBFO). (attached) He was notified early last week the employees voted 4-2 to ratify the contract. However, Friday, January 24, 2014 he was notified the employees took a second vote on the offer and unanimously rejected it. While the second vote was unprecedented in his experience, he said it was possible because the township had not yet ratified the contract.

8 Mr. Lowenbaum explained the choices available to respond to the rejection are:

1. Meet to negotiate.
2. Do nothing.
3. Implement a final offer.

9 The options were discussed and the board came to consensus to direct Mr. Lowenbaum to meet with the union and change the LBFO by offering the insurance premium payment split to be 20%/80% for years one and two and 25%/75% for year three. If the offer should be rejected it was the consensus of the board that a final offer would be implemented.

10 At 9:50p.m. a motion was made by Trustee Carroll, seconded by Trustee Hipskind to adjourn executive session and return to the regular meeting. Roll call vote. All in favor.

Respectfully submitted:

*Brenda Reed*

Brenda Reed

St. Clair Township Clerk

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