

**St. Clair Township
Executive Session October 22, 2013**

DATE: October 22, 2013
TIME: 8:04 p.m.
LOCATION: St. Clair Township Bldg
107 Service Street
Swansea, IL 62226

BOARD MEMBERS PRESENT: Dave Barnes, Supervisor
Brenda Reed, Clerk
Mary Carroll, Trustee
Greg Hipskind, Trustee
Keith Sturgis, Trustee
Jaynie Wells, Trustee

OTHERS PRESENT: Michael Lowenbaum, Attorney

At 8:04, during the Regular Township Meeting a motion that the Board of Trustees go into Executive Session to consider litigation that the board make a legal finding that legal action is probable or imminent was made by Trustee Carroll, seconded by Trustee Sturgis.

Supervisor Barnes announced the Board was in Executive Session to discuss the Collective Bargaining Agreement with attorney Michael Lowenbaum.

Mr. Lowenbaum explained the negotiations process to the Board.

The Board and Mr. Lowenbaum reviewed the current contract and discussed the initial proposal he drafted to present to Operating Engineers, Local 148. Changes the Board wanted made to the draft are noted on the attached draft contract proposal and noted by page number as follows:

Page 14 – Section 7.06 – Remove specific hours to be open for regular business
Page 15 – Section 8.01 – line 5 - change opinion to decision
Page 16 – Section 8.06 – Type-o on line 3
Page 19 – Section 11.03 – Remove spouse's brother or sister
Page 21 – Section 12.01 – Accumulated sick leave maximum 3 months
Page 22 – Section 13.01 – Remove MLK Birthday and Presidents' Day from holiday list
Add 2 floating holidays
Page 24 – Article 15 – Use for bargaining if needed
Page 28 – Article 17 – Offer HSA
Page 29 – Section 17.03 – remove paragraph (a)

Motion was made by Trustee Wells, seconded by Trustee Sturgis to adjourn Executive Session at 9:18 p.m. Voice vote. All in favor.

Respectfully submitted:

Brenda Reed
St. Clair Township Clerk

Approved : January 28, 2014

Released : _____